

ASHOKA UNIVERSITY

PLACEMENTS REPORT

2021-22





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Message from the Chairman, Career Advisory Committee



Ashoka University students represent a unique combination of qualities and skills. We have employed many of them and I have taught leadership courses to some.

The impact of a liberal arts and sciences education is distinctly visible – in terms of creative thinking, questioning the way businesses and society work, finding solutions that deal with hard and soft issues, and bringing empathy and inclusiveness to the discussions and their peers.

I believe these are unique skills that are critical today – as the nature of business itself is changing dramatically. And this combination of education brings unique qualities that are assets to any kind of position.

Pramod Bhasin

Founder and Trustee, Ashoka University
Founder, Genpact, and Co-Founder Asha Impact

Message from the Pro Vice-Chancellor



As the working environment is getting rapidly disrupted, employers are placing a premium on a broad education rather than narrow professional skills. Ashoka's high-impact learning opportunities engage every student in solving unscripted and real-world problems. Employers appreciate the problem-solving and critical thinking skills that an Ashoka education enables. Additionally, our students bring a global perspective, are well-rounded and have been immensely successful across a range of sectors.

Ashoka University's careers office ensures that recruiters find the highest quality talent for their organisations, be it in the corporate or social sectors. And this report captures the various initiatives and investments that Ashoka is continuously making to address that commitment.

We look forward to deepening and expanding the initiatives in the weeks, months, and years ahead.

Venkat Eshwara

Pro Vice-Chancellor
Development, Placements and Alumni Relations

Update from the Career Development Office



The CDO is proud of its legacy in supporting each aspect of a student's career aspirations. Our mission is to enable India's finest graduates in the liberal arts and sciences, and find the right opportunities to match their exceptional talent.

The office prepares graduating students not only for the workplace, but for a lifelong career. For that, we have launched a robust Career Preparatory Programme, which helps with mentoring, career guidance and skill building.

I am pleased to share highlights of the academic year 2021-22 at Ashoka University.

We successfully placed every graduating student who opted for the university's placement process. Two hundred and fifty-three organisations participated in 2021-22. These included some of the biggest names in consulting, BFSI, FMCG, pharmaceutical, IT, and the development sector. Three hundred and thirty-six graduates were placed in over 120 organisations. Three hundred and fifty-seven students received internship offers. Overall compensation saw an increase of twenty three per cent.

As we look forward to another exciting academic year, I thank you for the trust you have reposed in the university, and our students.

Priyanka Chandhok

Assistant Vice President
Career Development Office

Academic programmes

Ashoka has pioneered an interdisciplinary and multidisciplinary education model that brings teaching and research under one roof.



Undergraduate programmes

6 majors in Humanities & Social Sciences; 6 in Natural and Applied Sciences; 9 interdisciplinary majors

Graduate programmes

One-year programmes – the Young India Fellowship, Masters in Liberal Studies, and the Ashoka Scholars programme; and two years Masters programmes in Biology, Economics, and English; Doctoral programmes in 9 subjects

Summer programmes

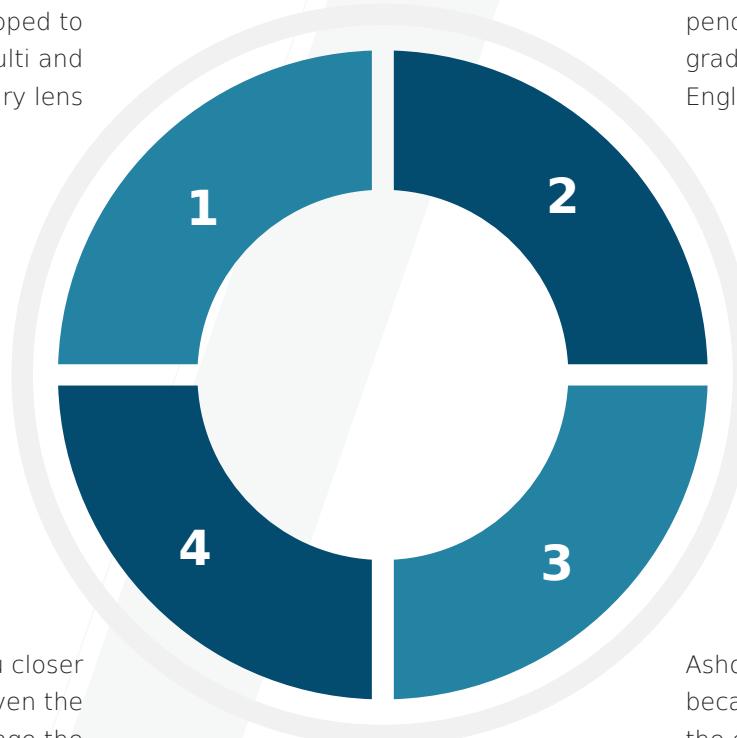
For high school students and visiting student programmes for college students from India and across the world

Centres of Excellence

14 interdisciplinary centres that generate knowledge, foster thought leadership, and build capacity in areas of social relevance

Why hire from Ashoka

Ashoka University grooms leaders for the future. Our graduates are equipped to solve complex problems with a multi and interdisciplinary lens



Placements at Ashoka bring you closer to these unique people. When given the opportunity, they can change the course of decisions, evaluate outcomes, articulate their opinions, and be confident and calculative risk takers

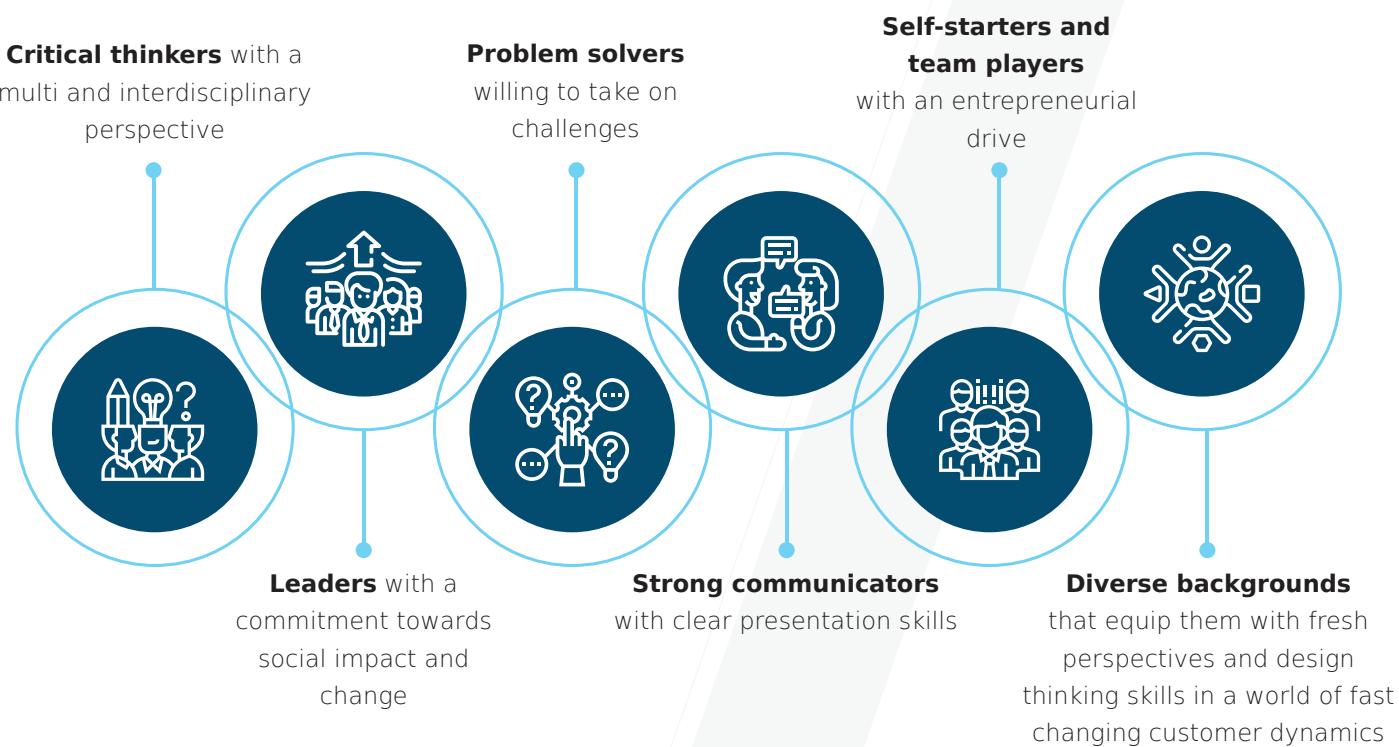
You will find a computer science graduate with a penchant for storytelling. An economics and finance graduate who is a sustainability champion. And an English graduate who can manage big data

Ashokans make for great team players because they learn both within and outside the classroom

What makes Ashoka unique

Ashoka University cultivates knowledge, understanding, and intellectual curiosity in a changing world. It enables students to become well-rounded, individuals who think broadly and critically, communicate effectively, and become leaders with a social conscience.

Its multidisciplinary and interdisciplinary curriculum helps develop career-relevant skills for a range of careers, instead of imparting specific skills needed for a technical profession.



Industries and organisations need leaders, thinkers and creative problem-solvers. This means it is not enough for employees to be restricted to a single discipline.

With an emphasis on interdisciplinarity, Ashoka's curriculum encourages students to choose across areas of study – from humanities to social sciences to natural sciences. This helps them to view the world with a more comprehensive and human lens.

Students as architects of their education

Undergraduates can choose their major from 12 pure or 9 interdisciplinary options. They can pick minors from 21 disciplines and concentration from 19 disciplines. They also have the flexibility to declare their major in the middle of the second year, allowing them to explore a range of subjects.

Unique Foundation Courses

Foundation Courses introduce students to various styles of thinking. They range from *Great Books, Literature and the World, Indian Civilisations, Environmental Studies, Mind and Behaviour, Economy, Politics and Society* to *Mathematical Thinking*.



Emphasis on critical thinking

Writing, communication and critical thinking are the cornerstones of Ashoka's academic culture. Unlike rote learning, students critically engage and reshape concepts through questioning and writing. The platform for these skills is established from the first year itself.

Research excellence

Ashoka's faculty comprises leading thinkers and researchers in their respective fields. They generate cutting-edge research and shed light on social and cultural phenomena.

Postgraduate research

The capstone thesis in the Ashoka Scholars Programme is an academically rigorous exemplar of postgraduate-level research where students hone their problem solving and analytical skills.

Leadership development

Ashoka lays emphasis on the development of 21st century skills and leadership attributes.

A distinctive science programme

Ashoka's teaching and research in the sciences contrasts with the conventional teaching methods in India. The university's model of science education is concept-based and enquiry-driven in contrast to the traditional content-based models.

Students are exposed to the frontiers of science through teaching, state-of-the-art laboratories, seminars, symposia, and conferences. They also learn methods of employing science and technology in solving real-life problems.

Ashoka offers mathematics, computer science, psychology, physics, biology, and chemistry as science majors.



"Ashoka University has rapidly emerged as the 'go-to' place in frontier areas of science. Its interdisciplinary approach integrated with the humanities and social sciences is the way to deal with complex problems.

Enhancing science at Ashoka will have a catalytic positive impact on our environment."

K. VijayRaghavan

Former Principal Scientific Adviser,
Government of India

New areas

Biosciences - the next software for India

The Trivedi School of Biosciences (TSB) aims to focus on emerging and frontier areas of biosciences. Ashoka is the first Indian University investing in this field.

- ▶ Accelerate Ashoka's interdisciplinary sciences strategy

CS+ X – an interdisciplinary approach to computer science

Ashoka's computer science (CS) programme is uniquely positioned in a liberal arts environment. It applies computational thinking to the sciences and the social sciences. It also takes advantage of the cross-pollination of ideas from other disciplines.

- ▶ Computation, data sciences, AI/ML have applications across disciplines in the sciences and social sciences
- ▶ Unlike the CS departments in Indian technology institutes, Ashoka's CS department benefits from a multidisciplinary and interdisciplinary approach

Teaching entrepreneurial thinking and business skills

Ashoka offers a variety of business, leadership and strategy courses that can be pursued by undergraduate students as a minor or a concentration. This enables students across disciplines to acquire business skills, allowing them to be better prepared for their career or entrepreneurial journey.

Despite not having a business programme, this enables Ashoka to bring the best-in-class business and entrepreneurship courses to its students.

- ▶ Diverse set of 35 – 40 courses ranging from entrepreneurship, finance and marketing to creativity, design thinking, leadership, and social entrepreneurship
- ▶ Courses developed using teaching materials from Harvard Business School
- ▶ Courses delivered by faculty from IIM Ahmedabad and other eminent business schools
- ▶ Faculty and guest speakers from industry



Mukesh Sud
Associate Professor, IIM Ahmedabad



Ankur Sarin
Assistant Professor, IIM Ahmedabad



Sunil Handa
Former faculty, IIM Ahmedabad

Learning beyond the classroom

Ashoka's student-run clubs and societies emphasise learning outside the classroom. They offer students practical experience in various fields and allow them to broaden their perspective.

The clubs routinely host eminent leaders and industry veterans for talks.



Ashoka Consulting Club

Aims to bring together students to develop a problem-solving mindset, compete in case study competitions, crack consulting interviews, and hone skills like logical reasoning



Investments Club

Provides students a window into the world of investing through company analysis, stock presentations, and industry expert meetings



Women in Business & Leadership

A forum to gain concrete skills and advice that can help accelerate female students career, thus building a community of women leaders



Entrepreneurship Club

Helps encourage skills that entrepreneurs need to be successful, and turn ideas into business plans



Fintech Society

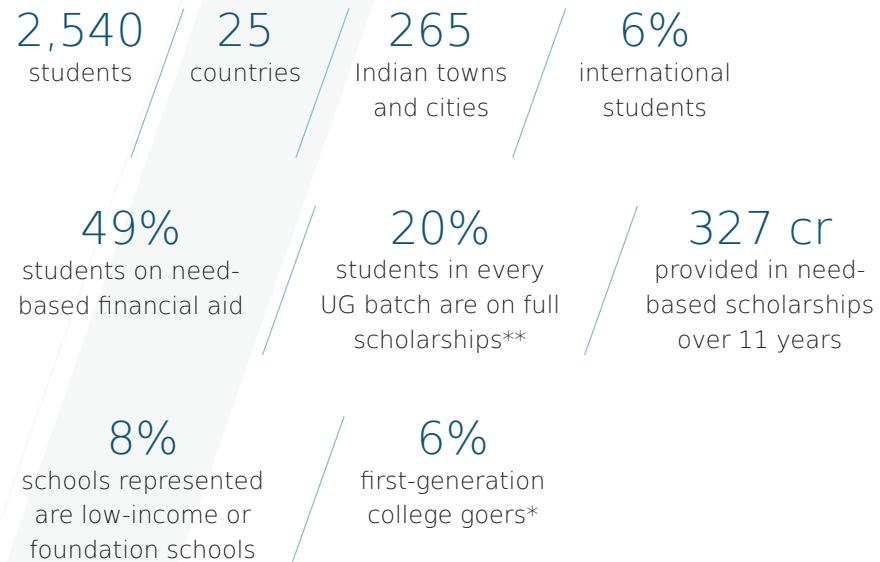
Aims to demystify the fintech industry and bridge the gap between students from non-finance disciplines and this sector

Diversity at Ashoka

Ashoka is committed to providing an environment that supports inclusion, diversity and belonging. This widens the hiring pool for employers.

The University seeks to foster a culture that empowers students, faculty and staff from diverse backgrounds, and experiences. These varied perspectives help us achieve excellence and create new opportunities for our stakeholders.

Through our financial aid programme, we strive to make a high-quality education accessible to students, regardless of their socio-economic backgrounds.



*UG Class of 2024

**tuition and above

Career Development Office

The Career Development Office works with students to ensure that those looking for internships, placements and other careers have access to the right opportunities. It helps ensure that they are equipped to set off on a sustainable career path.

Career Preparatory Programme

The Career Preparatory Programme is designed to groom students for an enterprising work life. Modules and workshops are delivered by senior industry professionals, Ashoka Founders, and alumni who are experts in their field. Launched in 2020, the programme has helped graduating cohorts elevate their skills for a competitive and dynamic workplace.



Course Modules

Professional Communication

- ▶ Business communication
- ▶ Resume and profile building
- ▶ Networking on LinkedIn
- ▶ Interview preparation
- ▶ Decoding JDs

Professional and Leadership Skills

- ▶ Masterclass with senior leaders from industry
- ▶ Industry and role overview workshops

Technical Proficiency

- ▶ Finance, Stats, and Accounting
- ▶ Guesstimates and Case Studies
- ▶ MS Office (Excel and PPT)
- ▶ Data and Predictive Analytics
- ▶ Business Analytics

Recruiters

Ashoka is a preferred choice for leading organisations in the corporate and social sector. India's finest recruiters from Google, Microsoft, McKinsey, HUL and Tata Trusts hire from Ashoka University.

74
marquee recruiters
(37% increase from 2021)

53
returning
recruiters

73
new
recruiters

126
organisations
hired

253
organisations
participated in hiring

"At Ashoka, we have come across brilliant students who pushed us to make tough choices. We are particularly impressed with the quality of questions from those who had worked on wider projects beyond the curriculum.

The candidates who joined DB Private Bank last year are doing very well both in their individual roles as well as active members of a team."



Kaushik Shaparia
Chief Executive Officer – India
Deutsche Bank AG

Number of students hired

Innoviti	25	Antara Foundation	7
Deloitte USI	18	BAIN	5
Genpact	16	BCG	5
Zinnov Consulting	14	Fractal Analytics	5
IIFL	11	Indus Insights	5
Egon Zehnder	10	Leap.Club	5
Vayana Network	8	Sattva Consulting	5
Deutsche Bank	7	Convergence Foundation	5

BFSI

- ▶ Airtel Payments Bank
- ▶ Avendus Capital Private Limited
- ▶ Barclays
- ▶ Baring Private Equity Partners
- ▶ Capitel Partners
- ▶ Clix Capital
- ▶ Deutsche Bank
- ▶ India Infoline Limited
- ▶ Kotak Mahindra Bank
- ▶ RBL Bank
- ▶ Swiss Reinsurance Company Ltd.
- ▶ The Xander Group

BPO/KPO

- ▶ Firstsource Solutions
- ▶ Genpact
- ▶ WNS

Consulting

- ▶ Accenture
- ▶ Alvarez & Marsal
- ▶ Arthur D Little
- ▶ Bain & Company
- ▶ Boston Consulting Group
- ▶ Deloitte US-India Offices
- ▶ EY Parthenon

- ▶ Ernst & Young Global Limited (EY)
- ▶ Grant Thornton Bharat LLP
- ▶ Kearney
- ▶ KPMG
- ▶ McKinsey & Company

Consulting (Other)

- ▶ Egon Zehnder
- ▶ Michael Page
- ▶ MXV Consulting
- ▶ Positive Moves Consulting Pvt. Ltd.
- ▶ QAI Global Services
- ▶ Zinnov Management Consulting Pvt. Ltd.

Consumer Goods/FMCG

- ▶ Anheuser-Busch InBev
- ▶ BIRA91
- ▶ Hindustan Unilever Limited
- ▶ TooYumm (Guiltfree Industries Limited)

EdTech/Education

- ▶ Ashoka University
- ▶ BYJU'S
- ▶ Center for Teacher Accreditation (CENTA)
- ▶ CL Educate Ltd. (Career Launcher)

- ▶ Clever Harvey
- ▶ EdBrand Consulting Services Pvt. Ltd.
- ▶ Essai Education
- ▶ Harappa Education
- ▶ Kautilya School of Public Policy
- ▶ Leverage Edu
- ▶ Mentora Institute
- ▶ NIIT
- ▶ OnCourse Global
- ▶ Tutela
- ▶ Unacademy
- ▶ UNext Learning Pvt. Ltd.
- ▶ Upgrad

Internet/Technology

- ▶ Amazon Inc.
- ▶ Bolt
- ▶ Cognizant
- ▶ CRED
- ▶ DarwinBox Digital Solutions Pvt. Ltd.
- ▶ GoJek
- ▶ Goodera
- ▶ Google
- ▶ Info Edge (India) Ltd.
- ▶ InMobi
- ▶ Innoviti Payment Solutions Pvt. Ltd.

- ▶ Khatabook.Inc
- ▶ Microsoft Corporation
- ▶ MyGlamm
- ▶ Shopclues
- ▶ Swiggy
- ▶ Vayana Network
- ▶ Zetwerk
- ▶ Zomato

Media/Advertising/Publishing

- ▶ 9.9 Group
- ▶ Business Standard
- ▶ Conde Nast
- ▶ MSL Group
- ▶ Printline Media (The Print)
- ▶ Publicis Group
- ▶ RuderFinn
- ▶ TBWA Worldwide
- ▶ The Womb
- ▶ Versé Innovation Pvt. Ltd. (DailyHunt)

Pharma/Healthcare

- ▶ Aknamed
- ▶ Dr. Reddy's Laboratories
- ▶ Kara Medical Foundation
- ▶ Mosaic Wellness
- ▶ PharmaAce
- ▶ Viscadia Private Ltd

Research & Analytics

- ▶ Euromonitor International Ltd.
- ▶ EXL service
- ▶ Fractal Analytics
- ▶ Gartner Inc.
- ▶ Microsoft Research
- ▶ Mintz Group
- ▶ Quantum Consumer Solutions
- ▶ The Smart Cube

Social Sector/Think Tank

- ▶ Adam Smith International
- ▶ Antara Foundation
- ▶ Center for Civil Society
- ▶ Centre for Effective Governance of Indian States (CEGIS)
- ▶ Centre for Policy Research
- ▶ Dalberg Global Development Advisors
- ▶ J-PAL
- ▶ Observer Research Foundation
- ▶ Samagra Governance
- ▶ Sattva Consulting
- ▶ Save The Child Foundation
- ▶ TATA Trusts
- ▶ Teach For India
- ▶ Technoserve
- ▶ The Convergence Foundation

What recruiters say

“Ashoka University is fostering a league of professionals that will write the future of the modern workplace.

The curriculum at Ashoka encourages learning within and outside the classroom in unconventional ways, which sets Ashoka’s graduates a class apart in their ability to communicate, think critically, solve complex problems, and be leaders in their respective domains.

Graduates of Ashoka at WNS display a sophisticated recognition of how data drives our world, and are analytical thinkers who make for great team players.”



Keshav R. Murugesh
Group CEO
WNS Global Services

“Students from Ashoka are bright, self-starters, and confident. They worked on all aspects of our projects – from training field staff for data collection to learning first-hand data management skills, and even participated in government meetings.

Their enthusiasm to learn and eagerness to make a difference distinguishes them from their peers, and we have been glad to have had the opportunity to work with this group and to continue our relationship.”



Shobhini Mukerji
Executive Director
J-PAL South Asia

“Students from Ashoka University are invariably aspirational.

They don’t just look for salaried jobs. They are more interested in assignments that help them further develop their skills and talents. Meeting those expectations are a challenge for organisations hiring them, just as they are also a reflection of highly evolved academic and research training they receive from Ashoka University.”



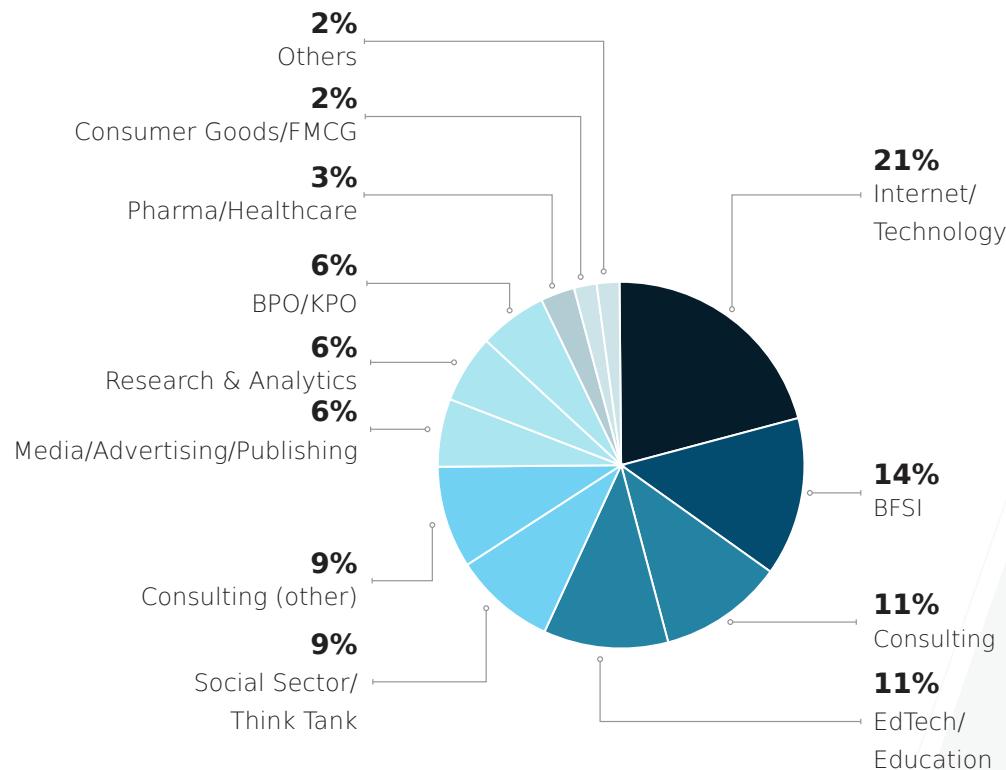
A. K. Bhattacharya
Editorial Director (and former Editor)
Business Standard

Placements summary

Ashoka University consistently ranks among the preferred educational institutions for recruiters both in the corporate and not-for-profit sectors. This reflects the University's commitment in preparing students to thrive in a constantly changing world with strong careers.



Industry-wise placement



Placements over the years



Compensation summary

The academic year 2021-22 saw an increase in compensation across sectors. The highest salary offered in the not-for-profit sector increased by 21 per cent over the previous year and the highest salary for the corporate sector increased by 12 per cent during the same period. Average salaries in the not-for-profit sector rose by 39 per cent and 23 per cent in the corporate sector.



	Rs lakh	
	2021	2022
Corporate		
Maximum salary	33	37
Average salary	9.09	11.20
Not-for-profit		
Maximum salary	12.40	15
Average salary	6.19	7.64
Postgraduate*		
Maximum salary	18	37
Average salary	9.19	11.38
Undergraduate		
Maximum salary	33	26.15
Average salary	8.67	10.58

*YIF, MLS, MA, ASP

Ashoka's academic programmes

Undergraduate programme

589
students

18-20 years
age range

W330 M259
gender

111
Indian cities

Top majors of choice* – psychology (18%), economics & finance (15%), political science (12%), economics (12%), computer science (8%)

*as a percentage of class opting for them

“I am first-generation college goer and will be the first taxpayer in my family. Within my extended family, I have already scaled new heights and everyone looks up to me. But, after studying at Ashoka, I want to do more and when possible, support a student at Ashoka just like my scholarship donor supported me.”



Satpreet Makhija
Undergraduate 2022
Major in computer science
Strategic Cloud Engineer at Google



Nitya Poddar
Undergraduate 2022
Major in economics
Management Consultant at Accenture

Ashoka Scholars Programme

The Postgraduate Diploma in Advanced Studies and Research, or the Ashoka Scholars Programme (ASP), is the optional fourth undergraduate year offered by Ashoka. Students graduating with Bachelor's degrees are eligible for admission.

The ASP blends academic rigour with a wide range of elective options. These include, completing an advanced major or converting a minor or previously taken elective courses into a second major. The programme also allows students who are interested in pursuing Master's in the US to meet the requirements of a fourth year.

269
students / 21-22 years
age range / W155 M114
gender / 60
Indian cities

Top majors of choice* – psychology (14%),
computer science (7%), economics (6%), English
(5%), political science (4%)

*as a percentage of the class opting for them

"The daughter of a farmer from a small village received an opportunity to study at Ashoka, graduated in biology, got a job in an international organisation at a salary unheard of in my village. I fulfilled my dreams of breaking boundaries."



Anitha Eswari
Ashoka Scholars Programme 2022
Major in biology
Research Support Assistant at J-PAL



Maanya Saran
Ashoka Scholars Programme 2022
Major in psychology
Associate Consultant at Bain

Masters (English, Economics and Liberal Studies)

Ashoka University's list of graduate academic programmes provides students with comprehensive knowledge of their subject areas.



MA in Economics

The Ashoka approach to economics brings together cutting-edge economic theory and data analysis to address questions at the frontiers of research. Students are taught by highly qualified economists.

MA in Liberal Studies

A one-year programme for students who have graduated from the Young India Fellowship. Students need to work with an Ashoka faculty mentor on a specific research project as a graduate assistant. The interdisciplinary module covers humanities, social sciences, behavioural sciences, and natural sciences.

MA in English

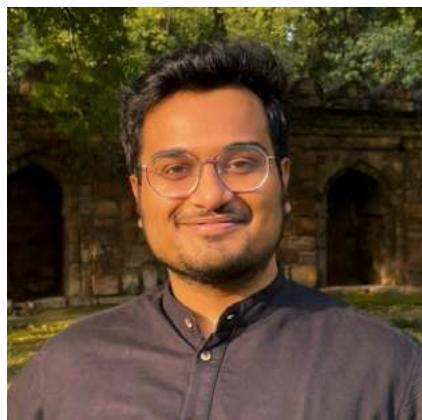
Mentors students to think across boundaries of genre, culture, and time. Students are introduced to a wide array of texts, theories, and disciplinary formations from around the world.

MSc in Biology

Imparts training in the fundamentals of physical and chemical principles of biology. It covers diverse yet connected areas – from evolution and organismal biology to cell-molecular and computational biology.



"Ashoka gives you an edge by allowing you to explore courses that cut across disciplines, taught by faculty whose primary research interest lies in these areas. The Ashoka experience is centred around bridging the gap between your current self and your true potential. By providing avenues for improving both hard and soft skills, the University enables massive individual growth."



GR Santosh

Masters in economics 2022

Principal Analyst at AB InBev

"The opportunity to pursue an array of subjects, learn from esteemed faculty, and interact with a diverse cohort of peers is at the heart of the pedagogy at Ashoka. The two years that I spent at this institution provided me with a multitude of opportunities and skills for my personal and professional growth."



Radhika Joshi

Master of Arts in Liberal Studies 2022

Major in sociology and anthropology

Management Trainee at Zetwerk

Young India Fellowship

The Young India Fellowship (YIF) is offered as a year-long postgraduate diploma in liberal studies. Fellows come from diverse academic, professional, socio-economic, and geographical backgrounds.

The multidimensional learning opportunities enable students to build 21st century skills that are in high demand. These include collaboration, communication, problem-solving, critical thinking, and leadership.



The YIF has two core modules

The Experiential Learning Module (ELM) allows the Fellows to work on real-world projects from diverse sectors in collaboration with organisations and institutions. It complements academic learning by equipping Fellows with structured problem-solving techniques, while designing and implementing sustainable solutions.

The Critical Writing Programme acknowledges the importance of writing to the processes of knowledge acquisition, production, and consumption. The pedagogy is geared towards building critical reading, writing, and thinking skills to help Fellows engage with the world of ideas. It enables them to develop and express their own ideas in a well-reasoned, lucid, and engaging manner.



“The Ashoka advantage is the availability of multiple pathways and directions that you can take within the institution and after your graduation. All the resources you need are at your disposal – be it academia, mentorship, or extracurricular.

Maybe you will end up finding something you never thought you wanted – I put my plans for higher education on hold after conversations with my mentor – and have a career at Unilever to look forward to. Everything happens for a reason and Ashoka will nudge you towards deepening your reasoning of it.”



Varun Dani

Young India Fellowship 2022

Management Trainee at Hindustan Unilever

“The Ashoka advantage is its faculty. The diversity of students enrolled in the University is a great learning opportunity provided one puts in the effort to engage. Ashoka has a good reputation and a great network which gives all Ashokans an edge.”



Mallika Anand

Young India Fellowship 2022

Senior Associate at Samagra Governance

Internships

The CDO focuses on professional development of students through enriching internships and other opportunities so they get exposure beyond the classroom. The office aims to collaborate with organisations through various internship/project models to help Ashokans enhance their skill sets.

The office conducts an Internship Preparatory Programme to help students navigate their career choices and develop professional skills. This is done through focussed sessions starting from the first undergraduate year.

357 / 334 / 93
offers students placed companies hired

140+ / ₹1.5 lakh pm
organisations participated highest stipend offered by HUL

Internships by industry

Sector	% of students placed
Social Sector/Think Tank	30
EdTech/Education	22
Media/Advertising/Publishing	15
Consulting	7
Internet/Technology	6
Consulting (Other)	5
Research & Analytics	4
Consumer Goods/FMCG	3
BFSI	3
Pharma/Healthcare	2
Other	2

Key intern recruiters

- ▶ Ab InBev
- ▶ ABC Consultants
- ▶ Akanksha Foundation
- ▶ Amuse Labs
- ▶ Axis Bank
- ▶ BeSingular
- ▶ Careerlabs
- ▶ Central Square Foundation
- ▶ Chief Minister's Good Governance Associates
- ▶ Child Rights & You (CRY)
- ▶ Clever Harvey
- ▶ D.E. Shaw
- ▶ Dhwani RIS
- ▶ Dr Reddy's Laboratories
- ▶ Doctors Without Borders
- ▶ Hindustan Unilever Limited
- ▶ ICICI Foundation
- ▶ Indus Insights
- ▶ Intellecap
- ▶ ITC Limited
- ▶ ITW Consulting
- ▶ JSW
- ▶ Marico Innovation Foundation
- ▶ MSF/Doctors Without Borders South Asia
- ▶ MSL Group
- ▶ Nymble Labs
- ▶ Observer Research Foundation
- ▶ Pari Washington
- ▶ PATH
- ▶ People's Archive of Rural India
- ▶ Plaksha University
- ▶ Quantum Consumer Solutions
- ▶ SAP Labs
- ▶ Sapio Analytics
- ▶ Spencer Stuart
- ▶ Sploot
- ▶ Teach for India
- ▶ Tech Mahindra Foundation
- ▶ The Print
- ▶ Udayan Care
- ▶ WiTAce
- ▶ WNS
- ▶ WOTR



Alumni

More than 4,000 alumni are pursuing higher education in the world's leading universities or working with the finest companies in India and abroad. They are making their way up the organisational ladder and contributing to the successes of their employers across the globe.

3
National Award
winners

4
on Forbes
30 Under 30 list

Awarded prestigious scholarships like
Rhodes, Chevening, Fulbright, Yenching
and Commonwealth





Avni Ahuja

Young India Fellowship 2013

Vice President – Client Relationship, Genpact

Avni was placed with Genpact as a Business Analyst after graduating from the YIF in 2013. In the last nine years, she has grown to become Vice President. In 2020, she was nominated by the firm to a community of executive-track professionals with a focus on purpose-driven leadership. In 2016, she was named as one of the 50 young leaders by the *Economic Times*.



Simerpreet Kaur

Young India Fellowship 2013

Product Manager, Microsoft (Vancouver)

Simerpreet specialises in Artificial Intelligence. Before joining the YIF, she worked at President APJ Abdul Kalam's office as a Research, Ideation and Design Consultant. Her work at Microsoft has been instrumental in changing the ecosystem of the company. It has not only benefited 200,000+ users, but also helped the organisation save close to USD 250,000.



Anushka Siddiqui

Young India Fellowship 2014

Case Team Lead, The Bridgespan Group

Anushka has been working at The Bridgespan Group serving nonprofits, philanthropists, and impact investors. She previously worked at the Center for Public Leadership at the Harvard Kennedy School, and at McKinsey & Company. Anushka completed her Master's from the Harvard Kennedy School. She was a recipient of the Inlaks Shivdasani Scholarship and the John F. Kennedy Fellowship.



Nishant Singh

Young India Fellowship 2016

Teaching and Learning Lab at Harvard University

Nishant works at Harvard's Teaching and Learning Lab. He previously worked with the University's President's Office of EDIB. Nishant was awarded the Harvard Equity and Inclusion Fellowship and was a Fulbright-Nehru Master's Fellow.



Sanchit Bansal

Ashoka Scholars Programme 2019

Site Reliability Engineer, Google (Dublin)

Sanchit studied computer science and psychology as an undergraduate student. He joined Google after his graduation in 2019. He presently works as a Site Reliability Engineer. During his residency at Google, he was responsible for development of internal tools that were deployed worldwide.



Onish Garg

Ashoka Scholars Programme 2021

Software Engineer, Google

Onish, a computer science graduate, was placed at Google as a Software Engineer in 2021. His remuneration package was the highest of any Ashoka graduate till date. Onish is the first high school graduate in his family and was admitted to Ashoka with full financial aid.

Advocating inclusive hiring

Students with disabilities or those from disadvantaged socio-economic backgrounds often find it challenging to access job placements of their choice, if at all.

Tackling the barriers students face and dismantling the inequalities of access is a cause Ashoka is committed towards. The CDO, along with the Office of Learning Support, is holding conversations with recruiters while also collating a repository of inclusive organisations across industries. Additionally, it is developing a support system to help students in their internship/job process.

In the last couple of years, Ashoka has engaged with organisations like Marico and Thoughtworks who have wished to recruit students with disabilities. The university currently has 15 students with physical disabilities. Nine will be graduating in 2023.



Shakul is visually impaired. A mathematics and computer science graduate, he was recruited by Clix Capital (formerly GE Capital). He helped develop and deploy models for rejection analysis which helped the company amend policies around customer loans.

After Clix, Shakul co-founded I-Stem, developing technology to assist people with disabilities in academic and professional pursuits. It also works with the Indian government, state governments in the US, universities, and corporates. They have over 2,000 users.

"There is a lack of sensitisation and awareness around people with disabilities."

It is necessary to help employers understand that disability has nothing to do with a person's ability to contribute to the organisation. Diverse teams produce better products/services; and so, we need to create an inclusive culture."

Shakul Raj Sonker

Undergraduate 2018

Former Machine Learning Engineer at Clix Capital

Founder, I-Stem

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